soccer6

CODE OF CONDUCT

At soccer6 we believe wholeheartedly in the importance of a community that shares in a collective vision of inclusion & respect both on and off the pitch.

We have curated a wonderful community and it is in the best interests of our staff and community to protect its integrity. This code of conduct represents a subset of soccer6 values that serve as our cultural guidelines. Honoring this code is essential to being a part of soccer6.

soccer6 reserves the right to take necessary action when a player or players exhibit behavior that goes against our Code of Conduct. Such action may include suspension or expulsion from soccer6 programs.

In short, we encourage a community of kindness, respect and inclusion. We will not tolerate harassment, discrimination, threats or abuse of any kind directed at anyone (that includes spectators, staff, players, etc.) Such behavior is unbecoming of a human being, let alone a member of our community.

WE LEAD WITH KINDNESS

WE EXPECT YOU TO ADD TO THE CULTURE OF HONOR & RESPECT THAT WE HAVE CAREFULLY CURATED HERE AT SOCCER6.

Soccer6 has been around for over a decade now, and over that period, we've managed to attract some of the finest humans OC has to offer - exhibiting generosity, good humor and kindness on and off the field. Kindness is where our culture begins, and we are protective of it at all costs - on and off the pitch, in emails, text messages and even at the post-game bar. We value mutual respect and honesty as the most tangible form of kindness.

WE ARE INCLUSIVE

ALL PLAYERS WELCOME.

soccer6 is a league that welcomes all players over the age of 18 and will prioritize an equitable, inclusive environment that fosters diversity and a space for all members to thrive. We trust all league participants to embrace the inclusive spirit of an adult recreational soccer league.

INCLUSIVITY ALSO MEANS NOBODY IS BIGGER THAN THE TEAM

The team and your soccer community comes first, regardless of your talent on the field. This includes managing the intensity of the game and handling personality conflicts with respect at all times.

WE "CALL IT IN"

IF YOU SEE SOMEONE CROSSING A LINE, CALL THEM IN (PRIVATELY, RESPECTFULLY)

Our ultimate goal is to promote a safe, friendly environment for all current and aspiring members. Unfortunately, no one, including us, will always get it 100% right. To "call-in" is an alternative to "call-out". It means having a conversation with an individual who has used oppressive language or behavior as opposed to making a spectacle out of the incident. Taking a tip from Ted Lasso, if someone calls you in, *listen, learn* and be a goldfish. Let go of resentments and get back to doing your best for the team.

We understand that if an incident is particularly emotionally charged for someone, calling-in may be difficult. Please use soccer6 (<u>info@soccer6.net</u>) as a resource to help mediate this conversation.

WE KEEP IT CLEAN

We:

- Prioritize a friendly, injury-free game
- Will not tolerate putting others in danger or using abusive language on or off the field.
- Welcome competitive banter, but will draw the line when it becomes disrespectful to any other person. Keep in mind safe moments for you may not be safe moments for someone else.

• Know we'll fail to get everything right, but will strive to do the best we can at preserving this.

Get familiar with soccer6's <u>rules and policies</u> on red cards, yellow cards, blue cards and physical altercations so you know how to play in a way that is safe, fun, and keeps the spirit of the game alive.

If you screw up we forgive you. If we screw up, we hope you'll forgive us. This document will serve as goalposts to support our efforts towards our goal of providing a kind, inclusive and overall pleasant culture for everyone.

Violation of this code of conduct may result in removal from the league temporarily or permanently at the discretion of the soccer6 admin.

PLAY ON!